

FACTS Limited - The Company

FACTS Limited is an indigenous Human Resource Consulting/Change Management firm. The company was incorporated in 2010 (RC 874550) to provide advanced and comprehensive HR solutions for corporate organisations across industry lines with Africa in focus using Nigeria as the hub.

Our superior approach to talents selection was acknowledged when we were selected above otherwise well known global brands to handle the Talents Assessment and Selection project stream in the integration of employees in a recent M&A of two banks in Nigeria. The specificity, validity and on-point details of our report on individual staff, is still being talked highly about in the new organisation till date.

Since incorporation, we have had the fortune of handling a couple of other landmark projects including the design from scratch of a Commercial Bank. We are also redesigning the same bank to position it for sustainable growth over the next five (5) years. One of the segments of the whole project was the reassessment of all their staff for role and cultural fit. We were also involved in the re-design of a leading company in the entertainment industry. We have been active in handling executive search assignments for corporate bodies in different industry lines cutting across Investment Banking and Manufacturing.

FACTS Limited is gradually cutting a niche for itself in the area of design and delivery of various corporate restructuring initiatives, employee orientation change management, company PMS design and deployment, various soft skills Learning and Development programmes.

We are a change coaching and mentoring company with strong affiliation with the Change Leaders (tCL) professional community. the Change Leaders (tCL) community is a body of graduates of the Consulting and Coaching for Change programme of Oxford University, UK and HEC, Paris.

FACTS Limited - The Team

FACTS Limited is company with Core HR consulting and Change Management competencies. Our team has a natural tilt toward HR professionals and gurus in Financial management services industry.

FEYISETAN AKINBILE - Senior Partner

Feyi is veteran HR practitioner with functional management and leadership experience of nearly two decade spanning Banking and Aviation. He left the banking industry for higher educational pursuit in 2008 at the grade of Vice President, Human Resources and Administration. His last organisational leadership role was as Head of the Helicopter Division of one of the Nigerian leading airlines.

He is an experienced HR strategist with hands-on management skills. He has special interest in Change Management, talent hunting and leadership development. He has practical

exposure in mergers and acquisition as well as change management. His industrial relations skills are exceptional. A life passion for him is Ethical Leadership at every level of Organisational Governance structure.

Feyi was a guest lecturer at the Centre for Law and Business (CLB) where he teaches International Human Resources.

He is an alumnus of Oxford University, UK and HEC Paris, where he completed the Consulting and Coaching for Change (CCC) programme; and The Polytechnic Ibadan. He has received several professional training in core banking, Human Resources Administration, various leadership programmes and project management.

TAYO ABIODUN - Executive Director

Tayo Abiodun is a **Human Resource/Management consultant and practitioner** of over 23 years experience. His experience spans both strategy formulation and execution from the high level executive to the administrative/operational levels.

He is a graduate of Sociology, with a Masters in Labour and Industrial Relations. He has also acquired a lot of trainings and certifications which have helped in knowledge/skills acquisition during the course his career and still ongoing.

He has valuable experiences working with international consulting firms on mergers/acquisitions as it relates to People Management, HR Transformation and System Designs, Organisational Development and Design, Rebranding, Outsourcing, Learning and Development, Sales and Marketing among many others.

Tayo served as Assistant Vice President in charge of the Human Resources Group of the First City Group Limited, with the First City Monument Bank Plc as the flagship of the Group until sometime in 2009.

Among other professional certifications, Tayo is a certified Psychometric Testing and Profiling expert; a professional trainer and Certified Practicing Life, Personal, Small Business, Corporate and Team Coach.

His focus is on strategy, training and organizational development and design. He is a member of the CIPD, UK and The Coaching Academy UK, among other professional associations.

Tayo is an experienced trainer, a trained coach, a trained HR consultant and also a certified recruitment expert.

Adebola Segun Director

Bola Segun is an experienced and versatile human resource/business manager with a comprehensive understanding of human resource management as well as business and organisation dynamics.

Over the last thirty (30) years, he has worked in various HR/business management positions in the Financial, Oil and Gas, Consultancy, Aviation and Maritime sectors of the economy. The experiences of the last seven of those years have been greatly enriched having led HR Departments and managed HR practices in companies that have been in aggressive growth mode; growth resulting mainly from privatization and acquisition.

The resultant effect of such growth has necessitated his management of different integration/change issues; emphasis including strategy, culture, process and procedure reengineering, policy formulation, skills and competency enhancement, salary and benefits structuring and labour relations.

He holds B.A (Hons), and MPA degrees and a DESS in Human Resource Management

Ibiyemi Adeyinka - Director

Yemi Adeyinka is a trained Lawyer of 26 years. a Chartered ADR Mediator since 2005 and a consummate Banker of over two (2) decades with proven track record in top management change initiatives and breaking new frontiers. She has an innate ability that identifies, assembles and builds high performance teams. She is adept at design of structures, policies and processes.

Yemi has worked in various senior management positions in different Banks with a career and experience that cut across Operations, Corporate Banking, Treasury Management, Public Sector, Retail Banking and Private Wealth Management.

As Managing Director/CEO at Societe Bancaire Nigeria Limited, she led the management team into a successful merger and consolidation of the Bank with eight other banks to form Unity Bank Plc in January 2006.

Yemi holds an MBA from London School of Business and Finance. She is an accredited/certified Chartered ADR Mediator of the Lagos Multi-Door Court House, having obtained this status from the Centre for Effective Dispute Resolution (CEDR), London in 2005. She is an alumna of the University of Lagos where she studied Law and graduated with an LL.B (1986) and further got a BL. from the Nigerian Law School.

Our Vision

FACTS will be a Leading Name in HR Consulting in Africa within 10 years of Incorporation

Our Mission

We will continually improve the value we bring to our customers, people, community and stakeholders.

The FACTS Advantage

We are a young and extremely responsive organisation run by passionate HR professionals with combined hands-on experience in excess of seventy (70) years in cutting across industry lines - Banking, Aviation, Maritime, Consulting, Oil & Gas etc.

Some of Our Clients





Where to find us:

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International Professional Affiliation



" It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change. " Charles Darwin

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